

# Celebrating community impact and sustainability with sovereign<sup>®</sup> in

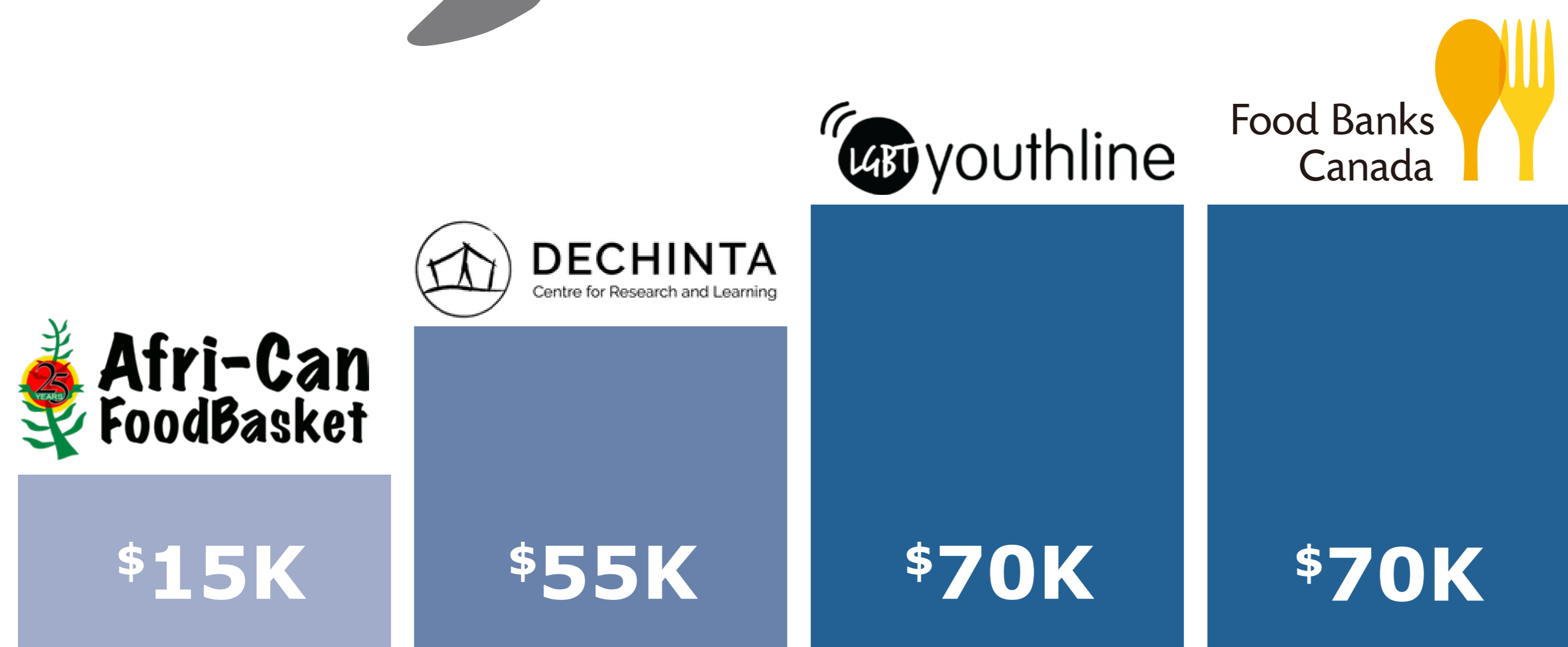
# 2023

Our impact extends beyond a policy – what better way to enhance the resilience of Canadian communities than by striving to make a measurable impact. Here’s what we achieved together in 2023!



- ▶ Gold-level partner of **CABIP (Canadian Association of Black Insurance Professionals)**.
- ▶ Sponsored a **Habitat for Humanity** build session in Edmonton and invited partner NFP to build with us.
- ▶ Sponsored a portion of **The Big Dig** to the tune of \$8,000.

## \$210K in donations



## Community impact initiatives

- ▶ Awarded our **Accessibility Contest winner**, MKH Insurance, \$20k towards upgrading the accessibility features in their office space.
- ▶ Learned about **Gender Equality Equality** in a workshop lead by Egale, Canada’s leading organization for 2SLGBTQI people and issues.
- ▶ Invited Sovereign employees and partners to take the “4 Seasons of Reconciliation Education” course through the **First Nations University of Canada**.
- ▶ Challenged partners and employees to ‘pay it forward’ on **Giving Tuesday**.



## Employee-led regional impact



- ▶ 8 ran the Annual 10 KM **Vancouver Sun Run**.
- ▶ Participated in **United Way Climb UP** - CN Tower climb.
- ▶ Donated \$1K to **Sun Youth** Christmas baskets for underprivileged families.
- ▶ Donated \$1K to **Hope for Wildlife** – toured the facilities that are helping the animals displaced by the Nova Scotia wildfires.
- ▶ \$500 donated to the **Nova Scotia Firefighters Benevolent Fund** – a fund to help firefighters and their families in times of need.
- ▶ \$1K donated and 20 employees volunteered for “**Santa’s Warehouse**” **Holiday Helpers**.
- ▶ \$500 donated to **Bide Awhile Animal Shelter** – A nonprofit shelter helping animals every day and those displaced by the Nova Scotia wildfires.
- ▶ \$1K donated and 4 employees volunteered for the **Light the Night Halifax**, with proceeds going towards **The Leukemia & Lymphoma Society of Canada**.



## 1,156.50 employee volunteer hours used in 2023!